



Ministry of Labour

EMPLOYER BARGAINING AGENCY DESIGNATION

Pursuant to clause b of subsection 1 of section 127 of The Labour Relations Act, R.S.O. 1970, c. 232, as amended, I hereby designate a Council of employer associations consisting of The Labour Bureau of the Ontario General Contractors Association, The Masonry Industry Employers Council of Ontario, The Industrial Contractors Association, the Waterproofing Contractors Association of Ontario, and the Concrete Floor Contractors Association of Ontario as the employer bargaining agency to represent in bargaining all employers whose employees are represented by the following affiliated bargaining agents:

1. The Labourers' International Union of North America; or
2. The Labourers' International Union of North America Ontario Provincial District Council; or
3. The following Local Unions: 183, 247, 491, 493, 506, 527, 597, 607, 625, 749, 837, 1036, 1059, 1081 and 1089; or
4. Any other Local of the Labourers' International Union of North America which, in the future, may be chartered to represent construction labourers, including masons' or bricklayers' tenders, and employees engaged in cement finishing, waterproofing or restoration work;

(which Council and Unions are hereinafter collectively referred to as "the Unions"), in the industrial, commercial and institutional sector of the construction industry in the Province of Ontario and without limiting the generality of the foregoing, to represent in bargaining as aforesaid, all employers bound by or parties to:

- (a) certificates of the Ontario Labour Relations Board granted to the Unions or any of them;
- (b) voluntary recognition agreements with the Unions or any of them;
- (c) collective agreements to which the Unions or any of them have been or are party to or bound by, covering the industrial, commercial and institutional sector of the construction industry in the Province of Ontario.




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For purposes of clarity, it should be noted that notwithstanding the fact that locals set out in paragraph 3 above are affiliated bargaining agents within the meaning of clause a of section 125, certain of them have or may acquire bargaining rights or are, or may become bound by certain collective agreements affecting all sectors of the Construction Industry covering all employees engaged in concrete forming construction, namely the agreement between Locals 183 and 1081, and the Ontario Form Work Association and between Local 493 and Romm Construction Company Limited, whereby they represent employees who do not commonly bargain separately and apart from other employees. Therefore, with respect to bargaining on behalf of employees of members of the Ontario Form Work Association and Romm Construction Company Limited, and such other employers for whom any of the local unions have or may acquire bargaining rights for all employees engaged in concrete forming construction, such locals are not affiliated bargaining agents within the meaning of clause a of section 125, nor are they included in or covered by this designation under subsection 1 of section 127 of The Labour Relations Act.

This designation is made subject to the condition that the employer associations referred to in this designation shall file with my office before April 30, 1978 an executed copy of a satisfactory constitution governing the Council of associations.

April 21, 1978



Bette Stephenson, M. D.  
Minister