

Before The Ontario Labour Relations Board

Between: Mechanical Contractors Association, Kingston,

Applicant,

—and—

Local Union 221 of the United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada,

Respondent,

—and—

Electrical Power Systems Construction Association,

Intervener.

Certificate

Upon the application of the applicant and in accordance with the provisions of The Labour Relations Act THIS BOARD DOTH ACCREDIT Mechanical Contractors Association, Kingston as the bargaining agent for all employers of plumbers, plumbers' apprentices, steamfitters, steamfitters' apprentices, welders and gas fitters on whose behalf the respondent is entitled to bargain in the Counties of Lennox and Addington, Frontenac, Leeds and that part of the County of Grenville West of Edward Street in the Town of Prescott and in the industrial, commercial and institutional sector and residential sector of the construction industry.

This certificate is to be read subject to the terms of the Board's decisions in this matter and accordingly the unit of employers described herein is to be read subject to any qualifications referred to in the said decisions of the Board.

The employers for whom Mechanical Contractors Association, Kingston becomes the bargaining agent under this certificate are Acme Plumbing, Aldershot Industrial Installations Limited, Andreyolds Company Limited, Joseph Barret (1969) Limited, Bennett & Wright (Eastern) Limited, Benoit & Kerson Limited, Black & McDonald Limited, E. G. "Bud" Edmunds Plumbing, Connolly & Twizzell (Eastern) Limited,

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.....Certificate of Accreditation:

Durcard Mechanical Contractors Ltd., Eichley Canada Ltd., English & Mould Limited, Ford Mechanical, E. S. Fox Limited, Graves Bros. Limited, Grenville Plumbing & Heating Limited, Industrial Welding, Kingsport Plumbing & Heating Co. Limited, Kingston & Salmon Limited, Thomas Lemmon & Sons Limited, J. Lewin Inc., MacKinnon Mitchell and Associates (Division of Adam Clark Company Ltd.), Jim Magee Plumbing & Heating, Master Mechanical & Industrial Contractors Limited, Ralph M. Moore Industrial Installations Limited, Murphy Bros. Plumbing & Heating Limited, Process Mechanical Contractors Limited, Paul Radke Plumbing & Heating Ltd., Ram Mechanical Contractors Limited, Wm. Roberts & Mechanical Limited, Gilles Roy Plumbing & Heating, Sayers & Associates, Sharpe's Plumbing & Heating Limited, Harold R. Stark Ltd., Steen Mechanical Contractors Limited, A. Thornton & Sons Limited, Tri-M Plumbing & Heating Ltd., Williams Welding and such other employers for whose employees the Local Union 221 of the United Association of Journeymen and Apprentices of the Plumbing and Pipe-fitting Industry of the United States and Canada may after January 30, 1973 obtain bargaining rights through certification or voluntary recognition in the geographic area and sector set out in the unit of employers described herein.

DATED at Toronto this 4th day of December, 1973.

ONTARIO LABOUR RELATIONS BOARD

"D. E. FRANKS"

For the Board

(SEAL)

The Labour Relations Act

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400 University Avenue,
TORONTO 2, ONTARIO.