

The Labour Relations Act, 1995

Before the Ontario Labour Relations Board

Between:

Residential Tile Contractors' Association,

Applicant,

- and -

Universal Workers Union, Labourers' International
Union of North America, L.I.U.N.A. Local 183,

Responding Party.

Certificate

Upon the application of the applicant and in accordance with the provisions of the *Labour Relations Act, 1995* THIS BOARD DOTH CERTIFY Residential Tile Contractors' Association as the bargaining agent of all employers of Marble, Tile, Terrazzo, Cement Masons and their respective apprentices, helpers, improvers, labourers and working foremen engaged in marble, tile, terrazzo and cement construction for whom the Responding Party has bargaining rights in the City of Toronto (which now includes all of the area previously known as the Municipality of Metropolitan Toronto), the Regional Municipalities of Peel and York, the towns of Oakville and Halton Hills and that portion of the Town of Milton within the geographic townships of Esquesing and Trafalgar and the Towns of Ajax and Pickering in the Regional Municipality of Durham (OLRB Area 8), and the Regional Municipality of Durham (except for the Towns of Ajax and Pickering), the Geographic Township of Cavan in the County of Peterborough and the Geographic Township of Manvers in the County of Victoria (OLRB Area No. 9), and the County of Simcoe and the regional Municipality of Muskoka (OLRB Area no. 18) in the residential sector of the construction industry.

For purpose of clarity, it is noted that employers bound by and who perform work under the following collective agreements are not included in the said unit of employers:

- a) "The Roads Agreement" being a Collective Agreement between the Metropolitan Toronto Builders' Association and a Council of Trade Unions acting as the representative and agent of Teamster's Union Local 230 and the Responding Party

- b) "The Sewer and Watermain Agreement" being a Collective Agreement between the Greater Toronto Sewer and Watermain Contractors' Association and a Council of Trade Unions acting as representative and agent of Teamsters' Local 230 and the Responding Party
- c) "The Forming Agreement", being a Collective Agreement between the Ontario Formwork Association and the Formwork Council of Ontario
- d) "The Apartment Builders Agreement", being Collective Agreement Metropolitan Toronto Apartment Builders' Association and the Responding Party
- e) "The Carpentry and Framing Agreement", being a Collective Agreement between the Residential Framing Contractors' Association of Metropolitan Toronto and Vicinity Inc. and the Responding Party
- f) "The Concrete and Drain Agreement" being a Collective Agreement between the Concrete and Drain Contractors' Association and the Responding Party
- g) "The House Basements Agreement" being a Collective Agreement between the Residential Low-Rise Forming Contractors Association of Metropolitan Toronto and Vicinity Inc and the Responding Party
- h) "The Utilities Agreement", being a Collective Agreement between the Utility Contractors' Association of Ontario and Labourers' International Union, Ontario Provincial District Council and its affiliated Local Unions
- i) "The House Builders Agreement", being a Collective Agreement between the Toronto Residential Construction Labour Bureau and the Responding Party
- j) "The Bricklayer Agreement", being a Collective Agreement between Bricklayers' Masons Independent Union of Canada, Local 1 and the Masonry Contractors' Association of Toronto Inc., or the Collective Agreement between the Responding Party and various independent masonry contractors
- k) "The High Rise Trim Agreement", being a Collective agreement between the Responding Party and the Residential Carpentry Contractors' Association of Greater Toronto
- l) "The Low Rise Trim Agreement" being a Collective Agreement between various independent low rise trim contractors and the Responding Party

- m) "The Residential Roofing Agreement" being a Collective Agreement between certain independent roofing companies and the Responding Party
- n) "The Heavy Engineering Agreement" being a Collective Agreement between the Heavy Construction Association of Toronto and the Responding Party
- o) "The Landscaping Agreement", being a Collective Agreement between certain landscaping contractors in the Ontario Labour Relations Board Area nos. 8 and 18 and the Responding Party
- p) "The Building Restoration and Associated Work Agreement" Collective Agreement between certain contractors in Ontario Labour Relations Board Area Nos. 8 and 18 and the Responding Party
- q) "The Residential Plumbing Agreement" being a Collective Agreement between certain residential plumbing companies and the Responding Party
- r) "The Fencing Agreement", being a Collective Agreement between various independent fencing contractors and the Responding Party.

The employers for whom the Residential Tile Contractors' Association becomes the bargaining agent under this certificate are: A. V. Classic Tile Contractors Limited, Advance Tile and Floor Covering (Toronto) Limited, Ashby Contracting Ltd., Bramalea Tile Limited, Cardell Flooring Ltd., D.R.M. Tile & Marble Limited, Global Tile Contractors & Design Inc., Lancia Tile Ltd., M & A Tile Company Ltd., MGM Tile & Granite, Mega City Tiling / 1249762 Ontario Inc., Metric Tile Ltd., Moscone Tile Ltd., North York Tile Contractors Limited, Nuport Tile Ltd., Polmaster Construction & Tile Ltd., Rockford Tile Contractors (1996) Ltd., Sterling Tile & Carpet, Tile King Ltd., Tile Source Inc., Tomart Tile, Trust Tile Limited Partnership, Via Ceramic Tile Contractors Ltd. and other such employers for whose employees the Universal Workers Union, Labourers' International Union of North America, L.I.U.N.A. Local 183 may after October 17, 2008 obtain bargaining rights through certification or voluntary recognition in the geographic area and sector set out in the unit of employers described herein.

This certificate is to be read subject to the terms of the Board's Decision(s) in this matter and, accordingly, the bargaining unit described herein is to be read subject to any qualifications referred to in the said decision(s) of the Board.

DATED at Toronto this 11th day of May, 2009.

ONTARIO LABOUR RELATIONS BOARD

Tim R. Parker

Registrar

(SEAL)