

- (iv) Schedule "D" to the Provincial Collective Agreement between the Operating Engineers Employer Bargaining Agency and the Operating Engineers Employee Bargaining Agency being the schedule between the Associated Earth Movers of Ontario and the International Union of Operating Engineers, Local 793;
- (v) the collective agreement between the Metropolitan Toronto Sewer and Watermain Contractors Association [now the Greater Toronto Sewer and Watermain Contractors Association] and International Union of Operating Engineers, Local 793;
- (vi) the collective agreement between Utility Contractors Association of Ontario and the International Union of Operating Engineers, Local 793;
- (vii) the collective agreement between the Ontario Allied Construction Trades Council and the Electrical Power Systems Construction Association;
- (viii) the Operating Engineers Mainline Pipeline Agreement between the Pipe Line Contractors Association of Canada and the International Union of Operating Engineers; and
- (ix) the Operating Engineers Distribution Pipeline Agreement between the Pipe Line Contractors Association of Canada and the International Union of Operating Engineers.

Clarity note: The unit of employers has been described to reflect the work performed by employers of employees of whom the International Union of Operating Engineers, Local 793 has bargaining rights and shall not be construed as defining or limiting any sector in the construction industry.

The employers for whom the Toronto and Area Road Builders Association becomes the bargaining agent under this certificate are: 10171777 Ontario Inc., Acton Paving/Div U.Fiorini & Sons Limited, Amos Grading Ltd., Andrew Paving & Engineering Limited, Art Lofranco Ltd., Ashland Paving Ltd., Bishop Construction c/o Bishop Leasing Corporation, Brennan Paving & Construction Ltd., Canadian Highways International Construction (CHIC), Con-Drain Company (1983) Limited, Con-Strada Construction Inc., Curbside Construction, D. Crupi & Sons Ltd., DiCrete Construction Ltd., Dufferin Construction Company, Econo Excavating & Paving (1991) Co. Ltd., Empire Paving Ltd., Fermar Paving Limited, Ferpac Paving Inc., Francton Construction Ltd., Furfari Paving Limited, Fusillo Construction Co. Ltd., Gazzola Paving Ltd., Grascan Construction Ltd., J. Mazzuca & Son Construction Limited, London Paving Bros. Inc., McKay Excavating Limited, Miwel Construction Limited, Mopal Construction Limited, Munex Limited, Osler Paving Ltd., Panza Bros. Construction Ltd., Pave-Al Limited, Pave-Tar Construction Co. Ltd., Provincial Excavating Ltd., Rusica Equipment Ltd., Sanan Construction (961488 Ontario Limited), Sentinel Paving & Construction Ltd., Tacc Construction Co. Ltd., Tarmac (Carillion) Construction Canada a Division of Tarmac Canada Inc., Vaughan Paving Ltd., Warren Bitulithic Ltd, Armbro Construction Limited, Clarkson Construction Company Limited and other such employers for whose employees the International Union of Operating Engineers, Local 793, may after August 24, 1998 obtain bargaining rights through certification or voluntary recognition in the geographic area and sector set out in the unit of employers described herein.

This certificate is to be read subject to the terms of the Board's Decision(s) in this matter and, accordingly, the unit of employers described herein is to be read subject to any qualifications referred to in the said decision(s) of the Board.

DATED at Toronto this 12th day of January, 2001.

ONTARIO LABOUR RELATIONS BOARD

Tim R. Parker

Registrar

(SEAL)