

ONTARIO LABOUR RELATIONS BOARD

Between:

The General Contractors' Section of the
Toronto Construction Association,

Applicant,

- and -

The Carpenters District Council of Toronto
and Vicinity on Behalf of Locals 27, 666,
681, 1133, 1747, 1963, 3227, 3233 of the
United Brotherhood of Carpenters and Joiners
of America,

Respondent,

- and -

Heavy Construction Association of Toronto,

Intervener.

BEFORE: D.E. Franks, Vice-Chairman, and Board Members
E. Boyer and H.J.F. Ade.

DECISION OF THE BOARD:

1. The applicant and the respondent are parties to a collective agreement dated July 14, 1969 and in effect until April 30, 1972. This agreement was in effect at the time when this application was made on November 30, 1971. No question arises that this agreement is binding upon more than one employer in the geographic area and sector of the construction industry which is the subject matter of this application. The respondent in this application is a council of trade unions. Although this council of trade unions is made up of a number of trade unions, the collective agreement which is the basis of the Board's jurisdiction in the present matter is an agreement made on behalf of eight (8) Locals of the United Brotherhood of Carpenters and Joiners of America namely Locals 27, 666, 681, 1133, 1747, 1963, 3227 and 3233.

2. As part of its application, the applicant submitted a declaration by its Director of Industrial Relations, that it is an employers' organization that represents employers who operate businesses in the construction industry. The applicant is a Corporation. It has filed with its application true copies, under the seal of the Corporation and certified by the

Executive Director of the Corporation, various Letters Patent, Supplementary Letters Patent and By-Law Number 1 New Series of the Toronto Construction Association. By Supplementary Letters Patent granted on the fifth day of February 1971, by the Minister of Financial and Commercial Affairs, the objects of the applicant Corporation were varied to include the power "to become an accredited employers' bargaining agent either alone or jointly with other associations or organizations under The Labour Relations Act or any legislation substituted therefor or similar thereto as amended from time to time and to regulate relations between employers and employees in the construction industry and represent such employers in collective bargaining within any sector of the construction industry in any geographical areas as defined under The Labour Relations Act which is composed in whole or part of the said Municipality of Metropolitan Toronto Geographic Area." The by-law filed with the Board covers many aspects of the applicant's affairs and in particular, in section 42 authorizes the Association to make application for certificates of accreditation for any geographic area which includes all or any part of the Municipality of Metropolitan Toronto Geographic Area for any particular sector or sectors of the construction industry and "each member of the Association or a Section or Sub-Section thereof who is affected by any such application by one of them of which the member is a member shall be deemed to have authorized such application on its or his behalf." On the basis of all the evidence, the Board is satisfied that the applicant employers' organization is an employers' organization within the meaning of section 106(d) of the Act and that it is a properly constituted organization for the purposes of section 115(3) of the Act.

3. The applicant also filed in support of its application two hundred and sixty-six (266) documents entitled Employer Authorization signed by various employers. These Employer Authorizations authorize the applicant to represent the signatory company as its bargaining agent in regard to the employees covered by the collective agreement with The Carpenters District Council of Toronto and Vicinity in the geographic area which is the subject matter of this application and a number of sectors included the sector of the construction industry which is the subject matter of this application. The Board therefore finds that the applicant has submitted acceptable evidence of membership in accordance with section 96 of the Board's Rules of Procedure on behalf of two hundred and sixty-six (266) employers.

4. An examination of the evidence of representation submitted by the applicant, together with the By-Law Number 1 New Series filed with the application, indicates

that for members of the Association there has been sufficient vesting of authority in the applicant employers' organization to enable it to discharge the responsibilities of an accredited employers' organization. With respect to those employers for whom there is no evidence that they are members of the applicant, the Board is satisfied that the documents entitled "Employer Authorization" filed by the applicant on their behalf vests sufficient authority in the applicant to discharge the responsibilities of an accredited employers' organization on their behalf.

5. The applicant has applied for a unit of employers concerning "all employers of Carpenters and their apprentices for whom the respondent has bargaining rights in Metropolitan Toronto, the Regional Municipality of York and the County of Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario in the industrial, commercial and institutional sector and the heavy engineering sector. At the hearing in this matter the applicant requested the Board to delete the heavy engineering sector from the application. The intervener and the respondent have agreed to this change in the unit of employers. Accordingly, the Board finds that all employers of carpenters and carpenters' apprentices for whom the respondent has bargaining rights in Metropolitan Toronto, the Regional Municipality of York, the County of Peel, the Township of Esquesing, the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, in the industrial, commercial and institutional sector of the construction industry, constitute a unit of employers appropriate for collective bargaining.

6. After the hearing in this matter the Board appointed an Examiner to consult with the parties and receive their filings with respect to various individual employers on the list of employers. The Examiner has reported to the Board and the applicant and the respondent have made no statement of objections and desire to make representations on the Report of the Examiner. The Examiner's Report contains the representations of the parties with respect to certain individual employers and it also refers to various types of collective agreements and documents which were filed with the Examiner. As a result of the Report of the Examiner the Board is now in a position to deal with all of the employers on the list of employers.

7. However, before dealing with the Report of the Examiner we shall deal with the employers that appeared at the hearing. Concerning Consolidated Maintenance Services Limited (employer E-70 on the Revised list of employers), this employer argues that it should be

excluded from the list of employers in the unit of employers on the grounds that its business is maintenance and therefore not a business in the construction industry. The applicant and the respondent are agreed that when this employer is performing maintenance work it is not an employer in the construction industry. However, the applicant, the respondent and the employer acknowledge that in the event that such maintenance in a building amounts to repair or renovation of, for example, a building, then this employer would be an employer in the construction industry. The parties are further agreed that in that event the respondent would be entitled to bargain for the employees of this employer. However, since this employer has not had such employees in the year preceding this application Consolidated Maintenance Services Limited will be listed as an employer on Final Schedule "F".

8. Another employer which appeared at the hearing was employer E-307 - Taylor Advertising Displays. This employer also claimed not to be an employer in the construction industry. In this connection the employer filed with the Examiner a statement concerning its business. The company's business includes the assembling and dismantling of prefabricated display booths at various job sites, some of which are for temporary use while others are of a semi-permanent nature. Further, there is no doubt that the respondent has bargaining rights for carpenters in the employ of this employer and that during the last year the employer has employed carpenters to perform such work. Accordingly, we find that Taylor Advertising Displays is an employer in the construction industry and will be placed on the list of employers in Final Schedule "E".

9. Two other employers which appeared at the hearing were E-316 - University of Toronto (Physical Plant Dep.) and E-34 - Board of Education for the Borough of North York. Both these employers claim to be excluded from the unit of employers; E-316 - University of Toronto (Physical Plant Dep.) on the basis that it was not an employer in the construction industry and E-34 - Board of Education for the Borough of North York on the basis that the respondent did not have bargaining rights. Both the applicant and the respondent agreed to these representations and accordingly these employers have been removed from the list of employers. One other employer appearing on the list of employers can be dealt with at this stage. The respondent named the Ministry of Government Services (E-87) as an employer on the list of employers. Since it is clear that the provisions of The Labour Relations Act do not apply to Her Majesty In Right of the Province of Ontario this employer has also been removed from the list of employers affected by the application.

10. As a result of a previous decision of the Board dated July 12, 1972, the Registrar served the six hundred and twenty-five (625) employers on the Revised Schedules "E" and "F" with notice of this application. The Revised Schedules included any employer who might have an interest in the application. As a result of this notice the proper filings were received from a number of employers. There were, however, a substantial number of employers who made no filings. However the reason for their failure to make a filing is apparently that the Board has been unable to affect service on these employers at the address given by either the applicant or the respondent. Thus, for instance, a number of registered letters sent by the Board to these employers have been returned marked by the post office "Unknown" or "Moved-Address Unknown". Further attempts to reach these employers by telegram have also proved ineffectual. Accordingly the following thirty-nine (39) employers have been removed from the list of employers because the Board has been unable to affect service on them at the address supplied by either the applicant or the respondent:

F-6	Alliance Drywall & Acoustics Limited
F-8	Aluflex Partitions (Eastern 1970) Ltd.
F-9	Amhurst Steel Erection
F-13	Atlantic Erectors Limited
F-26	F. Burger General Contractor Ltd.
F-247	C. A. Scharfe Ltd.
F-35	Carroll Contracting Co. Ltd.
F-46	Combined Consolidated Contracting
F-52	Constructora Asperansa Ltd.
F-70	D. Desante Construction Ltd.
F-200	Dave Mulholland Construction Company
F-72	Design Research
F-76	Deslauriers Metal Products of Canada Ltd.
F-82	Display Installation Company
F-95	Dupont Construction Ltd.
F-99	Elcor Trim & Cabinet Company Ltd.
F-115	G & S Foundation Co.
F-119	Gillot Construction
F-130	Hartjes Construction Ltd.
F-173	McLean Machinery Co. Ltd.
F-191	Metropolitan Dry Wall (Industrial) Ltd.
F-197	Moir Construction Company Ltd.
F-235	Ostvick Construction Limited
F-219	Peeters Steel Erection
F-222	Peterson Woodworking
F-232	Progress Aluminum Company
F-235	Quality Fixture Company
F-237	Quinney Construction Co. Ltd.
F-77	Robert Stanley Devitt
F-274	Versa-Tile Limited
F-135	Thomas E. Hiscott Limited
F-260	Toronto Construction
F-265	Toyota Limited
F-271	Universal Services Ltd.
F-276	Vidon Holdings Limited
F-157	W. J. Lee Construction
F-277	Werler Woodcraft Ltd.
F-280	Wilkinson & Rupert Construction Ltd.
F-2	Wilson Science Equipment

10. It is also apparent from the list of employers that certain of the employers on the list are duplications of other employers on the list. In these cases where it is apparent that there is not more than one business entity the Board is prepared to remove one of the duplications from the list. Thus, E-203 - Maco Construction Limited - is removed as a duplication of F-163 - Lochlands Limited. F-1 - A. C. & S. Contracting Ltd. is removed as a duplication of E-1 - A. C. and S. Contracting Ltd. Both F-59 - Crest Acoustic & Flooring and F-272 - Versa-Tile Limited are removed as duplications of E-72 - Contemporary Walls Ltd. F-164 - London Drywall Systems Limited is removed as a duplication of F-4 - Actpor Limited.

11. In the filings by the individual employers a number of employers have claimed exclusion from the list of employers on various grounds. Upon reviewing the situation with the Examiner the applicant and the respondent have agreed to accept these representations by the individual employers and have agreed to the removal of these employers from the list of employers in the unit of employers. Thus, the following seventeen (17) employers are removed from the list of employers on the basis that they are no longer carrying on business:

E-8	-	Anderson-Smythe Limited
E-100	-	Durcharme Seating Ltee.
F-3	-	A & H Diamond Contracting
F-84	-	Dowan, F. J.
F-101	-	Essex Cabinets Makers (Ontario) Ltd.
F-140	-	Imperial Construction Limited
F-141	-	Imperial Millwork Installations
F-180	-	Markglen Investments Limited
F-186	-	Mayerhoffer, Fred Cabinet Making & Design
F-188	-	Mechanical Dry Wall (Weston) Ltd.
F-198	-	Mubrey Morgan Contracting Ltd.
F-230	-	Pressure Concrete Services Ltd.
F-257	-	Timco and Madison Construction
F-259	-	Toronto Cast Stone
F-266	-	Trevallon Construction Ltd.
F-283	-	Winton, H. G. Ltd.
F-286	-	Woodlore Sales Ltd.

The following three (3) employers are removed from the list of employers on the basis that they are not employers in the construction industry:

E-11	-	Anthes Properties Limited
E-33	-	Board of Education for the City of Toronto
E-74	-	Corporation for the City of Toronto

The following twenty-one (21) employers are removed from the list of employers on the basis that the respondent has no bargaining rights:

E-49	-	Canadian Dredge and Dock Company Limited
E-129	-	Frankson Brothers
E-220	-	Municipality of Metropolitan Toronto
E-228	-	Northern Flooring Company Limited
E-231	-	Ontario Acoustic and Drywall Limited
E-239	-	Parmac Construction Limited
E-267	-	Revenue Properties Central Developments Limited
E-282	-	Selzer, Philip
F-16	-	Bathe & McLellan Construction Ltd.
F-28	-	Cadillac Development Corporation Limited
F-37	-	Ceilwal Limited
F-66	-	Davis Standard - Div. of Crompton & Knowles Corporation
F-93	-	Steed and Evans Limited
F-97	-	86 Overlea Limited
F-134	-	Higgins-O'Brien Limited
F-147	-	Jonbar Construction Limited
F-148	-	Jordan Construction Mgt. Ltd.
F-179	-	Marel Contractors
F-183	-	Matthews Concrete Ltd.
F-190	-	Meredith Construction Company
F-214	-	Parkenna Holdings Limited

12. A number of employers served with notice of the application in Form 67 have failed to make filings in Form 68 and Schedule "H". In a number of cases these employers have ignored the Board's proceedings completely. In other cases these employers have written letters disclaiming any interest in the proceedings, but have failed to make appropriate filings as required by the Board's Rules of Procedure. In these cases the Board has taken the view that the applicant and the respondent are entitled to agree between themselves as to the disposition of these employers on the list of employers. These agreements have been reflected in the Report of the Examiner and as a result of that Report the Board proposes to deal with the following employers in accordance with the agreement of the applicant and the respondent. As a result of these agreements the following employers will appear on Final Schedule "E". Also noted for each employer on Final Schedule "E" is the number of employees appearing on Schedule "H" for each such employer:

E-2	A. F. Forming Company Ltd.	2 employees
F-12	Arrow Acoustics & Flooring Company Limited	no employees
E-21	Bancliffe Contracting & Construction Limited	no employees
E-24	R. B. Bayly Associates Ltd.	12 employees
E-42	Cadet Construction Limited	2 employees
E-69	P. R. Connolly Construction Limited	no employees
E-83	Danron Limited	13 employees
E-84	Data Acoustics Construction Limited	no employees
E-107	Elden Drywall & Acoustics Limited	2 employees
E-120	Field Construction Limited	1 employee
E-156	Inservac (1965) Limited	3 employees
E-161	J.D.S. Investments Limited	7 employees
E-179	Lonvey Construction Company Limited	21 employees
E-192	McCleary & Co. Ltd.	1 employee
F-209	Ontario Plastering & Acoustics	16 employees
E-225	John Nienhouse & Company Limited	3 employees
E-226	Noren Construction Company Limited	no employees
F-227	Polycoustics Limited	32 employees
F-239	Rockhead Construction	10 employees
E-241	Patram Construction Limited	13 employees
E-272	Rockwin Construction Limited	15 employees
E-286	Shandon Associates Limited	22 employees
E-288	Maurice Simon General Contractor	2 employees
E-292	Smith Brothers Builders (Toronto) Limited	no employees
E-303	Structural Formwork Limited	60 employees
E-315	Universal Installations Company	2 employees
E-324	Michael Wade Company Limited	1 employee
E-325	Wakely & Company Limited	no employee

As a result of the agreement of the parties the following employers who failed to make the proper filings in Form 68 and Schedule "H" will appear on Final Schedule "F":

F-2	A. & F. Construction
F-7	Allister Construction Limited
F-14	R. A. Rawlinson Limited
F-18	Beaver Furniture Co. Ltd.
F-19	Bemac Construction Limited
F-24	Breen Wire Products
F-25	Brooke Construction Co. Ltd.
F-29	T. Campbell Construction Limited
F-32	Canadian Safety Fences
F-40	Ceramental Industries Ltd.
F-41	O. Cesaroni Ltd.
F-44	T. Colline Company Limited
F-49	Fred Conforzi Construction Limited
F-58	Crenna Construction Limited
F-71	Lionel Deseve
F-73	Design Service Associates
E-78	Cullen Construction Company Limited
F-87	Louis Donolo Incorporated
F-92	Drill Lines Limited
F-94	Dry Wall Systems
E-95	Orbille B. Dodd Construction Limited
F-100	Embassy Dry Wall
F-105	Finca Construction Company Ltd.
F-113	G. I. Installations Limited
E-113	Engineered Timber Products
E-124	Flora Contracting Limited
F-129	Hartford Construction Company Ltd.
E-135	Giamberardino, Nick & Brothers, Limited

E-142 Industrial Maintenance Company
 F-143 Inuuk Wood Industries Ltd.
 E-143 Greenhall Construction Limited
 F-145 Jane Forming Limited
 E-147 H. A. Harbridge Construction
 F-150 Kensington Towers Limited
 F-155 Lakeside Contracting Co. Limited
 F-156 Leaseholds Construction Corporation
 E-156 Inservac (1965) Limited
 F-162 Lister Holdings Limited
 E-167 Johnson & Altam & Company Limited
 F-168 Lutz Unverdorben, Yonge-Belmont Co.
 F-171 G. Stan McClintock Limited
 F-174 McLean Peister Ltd.
 F-177 J. D. Mcrae Contractor
 F-184 May Construction Co. Ltd.
 E-184 Liberty Displays Limited
 E-201 McKenzie Interior Designers Contractors
 E-204 Normarc Construction Ltd.
 F-207 Olympia Drywall & Lathing
 F-211 Ontario Store Fixtures Limited
 F-212 Osborne Construction ro C. M. Osborne Company
 F-217 Pearce Construction Company Ltd.
 F-218 Peerless Enterprises
 F-221 Svend Petersen
 E-221 A. C. Murphy Construction Ltd.
 F-233 Progressive Lathing & Plastering Co.
 F-234 Charles Pushel Construction
 F-243 Roy Hall Construction
 F-253 Shormont Contracting Limited
 F-256 R. Timms Construction & Engineering Ltd.
 E-256 Pollock-McGibbon Limited
 F-261 Toronto Hi-Fi Centre
 F-262 Toronto Steeplejack Co. Ltd.
 F-264 Townsend Ltd. F. M.
 E-265 R. A. Rawlinson Limited
 E-266 Redfern Construction Limited
 F-275 Viceroy Construction
 F-279 Weston Wood Specialty Ltd.
 E-281 Secant Construction (Central) Limited
 E-285 Serlon Construction Limited
 F-287 Yolles & Rotenberg Limited
 E-309 Taylor Woodrow of Canada Limited

13. There remained four employers who made no filings and with respect to which neither the applicant nor the respondent made any representations. Accordingly these employers have been removed from the list of employers in the unit of employers:

E-3 Aisby Construction Limited
 E-172 Kemp, James Construction Limited
 E-184 Liberty Displays Limited
 E-270 Richard, Richard Limited

14. With respect to a large number of employers who made filings in Form 68 and Schedule "H" these filings

were challenged by the applicant or the respondent. In support of their positions either the applicant or the respondent filed with the Board's Examiner appointed in this matter documentary evidence of the entitlement of the respondent to bargain on behalf of their employees. In a number of cases individual collective agreements were filed with the Board's Examiners. Other evidence filed included certificates that certain employers were members of the applicant association and bargained for by that association in its last agreement with the respondent council of trade unions. There was also filed with the Examiner evidence of employers who have made an agreement with the Building Trades Council to recognize the trade unions of the Building Trades Council. The Board proposes to accept this evidence as, at least, evidence of a recognition agreement between the individual employers and the council of trade unions, that is, the respondent in this case since the respondent is a member of the Building Trades Council.

14. Some collective agreements filed by the applicant or respondent with respect to employers whose filings in Form 68 were challenged, are not acceptable evidence that the respondent is entitled to bargain on behalf of their employees. In particular the agreement referred to as Appendix I is not acceptable evidence that the respondent has bargaining rights for these employers. That collective agreement is an agreement with Local Union 2679 of the United Brotherhood of Carpenters and Joiners of America and that Local is not a member of the council of trade unions which is the respondent in this application. Accordingly,

E-51 Canadian Store Fixtures Limited
E-306 T and T Store Fixtures Ltd.
F-78 Devon Store Fixtures Ltd.
F-98 Economy Store Fixtures Ltd.
F-211 Ontario Store Fixtures Limited

have been removed from the list of employers in the unit of employers.

15. There were also five employers for whom the applicant or the respondent challenged their filings. However, no documentary evidence that the respondent was entitled to bargain on behalf of their employees was filed with the Board. Accordingly,

E-85 Davenport Road Construction Limited
E-97 Donaldson-Barron Limited
E-194 McDougall, W. A. Limited
E-245 Perini Pacific Limited
F-187 Mayers Custom Woodworking Co.

have been removed from the list of employers in the unit of employers on the basis of their filings in Form 68 and Schedule "H".

16. The following is a summary of the results of those filings by the applicant and the respondent which the Board has accepted instead of the unsupported representations of the individual employers listed:

- E-5 Ally Construction Company Limited is included in the unit of employers because of its membership in the applicant, it will appear on Final Schedule F.
- E-6 Ameron Display and Wood Industry Limited is included in the unit of employers because of a collective agreement with the respondent, it will appear on Final Schedule F.
- E-9 Anglo Construction Company is included in the unit of employers because of a collective agreement with the respondent, it will appear on Final Schedule F.
- E-14 Architectural Acoustical Materials Company is included in the unit of employers because of a collective agreement with the respondent, it will appear on Final Schedule E with 19 employees on Schedule H.
- E-22 Bankfield Construction Limited is included in the unit because of its agreement with the Building Trades Council it will appear on Final Schedule E with no employees on Schedule H.
- E-26 Beco Equipment Limited is included in the unit because of its agreement with the Building Trades Council, it will appear on Final Schedule E with 3 employees on Schedule H.
- E-39 C. D. A. Industries Limited is included in the unit of employers because of a collective agreement with the respondent, it will appear on Final Schedule E with 2 employees on Schedule H.
- E-59 Ed Clements Contracting Limited is included in the unit of employers because of a collective agreement with the respondent, it will appear on Final Schedule F.
- E-63 Commercial Drywall Systems Limited is included in the unit of employers because of a collective agreement with the respondent, it will appear on Final Schedule E with no employees on Schedule H.
- E-68 Conklin & Garrett Limited is included in the unit of employers because of a collective agreement with the respondent it will appear on Final Schedule E with 2 employers on Schedule H.
- E-77 Crestile Limited is included in the unit because of its agreement with the Building Trades Council, it will appear on Final Schedule F.
- E-88 Designation Limited is included in the unit of employers because of a collective agreement with the respondent, it will appear on Final Schedule F.
- E-90 Redirack Industries Limited is included in the unit of employers because of a collective agreement with the respondent, it will appear on Final Schedule E with 1 employee on Schedule H.
- E-93 Direct Forming Limited is included in the unit of employers because of its membership in the applicant, it will appear on Final Schedule E with 1 employee on Schedule H.

- E-94 Display Service Company Limited is included in the unit of employers because of a collective agreement with the respondent, it will appear on Final Schedule E with no employees on Schedule H.
- E-128 Fran-Kiri Forming Ltd. is included in the unit of employers because of a collective agreement with the respondent, it will appear on Final Schedule E with no employees on Schedule H.
- E-134 Geron Associates Limited is included in the unit of employers because of a collective agreement with the respondent, it will appear on Final Schedule E with no employees on Schedule H.
- E-165 Jambor & Osborne Limited is included in the unit of employers because of a collective agreement with the respondent, it will appear on Final Schedule E with no employees on Schedule H.
- E-182 Leader Masonry & Forming Ltd. is included in the unit of employers because of its membership in the applicant, it will appear on Final Schedule E with 48 employees on Schedule H.
- E-211 F. Massey & W. H. Limited is included in the unit because of its agreement with the Building Trades Council, it will appear on Final Schedule E with 6 employees on Schedule H.
- E-212 Mauro Forming Limited is included in the unit of employers because of a collective agreement with the respondent, it will appear on Final Schedule E with 16 employees on Schedule H.
- E-223 Nelkin Construction Ltd. is included in the unit because of its agreement with the Building Trades Council, it will appear on Final Schedule E with no employees on Schedule H.
- E-224 Newman Brothers Co. Ltd. is included in the unit because of its agreement with the Building Trades Council, it will appear on Final Schedule F.
- E-237 P. J. Door Service Company is included in the unit of employers because of a collective agreement with the respondent, it will appear on Final Schedule E with e employees on Schedule H.
- E-247 Perwon Construction Company Limited is included in the unit because of its agreement with the Building Trades Council, it will appear on Final Schedule E with no employees on Schedule H.
- E-249 Picard Construction & Associates Ltd. is included in the unit of employers because of a collective agreement with the respondent, it will appear on Final Schedule F.
- E-252 C. A. Pitts General Contracting Ltd. is included in the unit because of its agreement with the Building Trades Council, it will appear on Final Schedule E with 38 employees on Schedule H.

- E-257 Port Credit Installations is included in the unit of employers because of a collective agreement with the respondent, it will appear on Final Schedule E with 1 employees on Schedule H.
- E-258 Prestige Exhibits Display & Rentals is included in the unit employers because of a collective agreement with the respondent, it will appear on Final Schedule F.
- E-260 Project Services Group is included in the unit of employers because of a collective agreement with the respondent, it will appear on Final Schedule F.
- E-261 Bernard Protter Limited is included in the unit because of its agreement with the Building Trades Council, it will appear on Final Schedule F.
- E-287 Yolles & Rotenberg Limited is included in the unit of employers because of a collective agreement with the respondent, it will appear on Final Schedule E with 2 employees on Schedule H.
- E-293 Sovereign Construction Company Limited is included in the unit of employers because of a collective agreement with the respondent, it will appear on Final Schedule F.
- E-308 James H. Taylor Drywall is included in the unit of employers because of a collective agreement with the respondent, it will appear on Final Schedule F.
- E-313 Trist Construction Company Ltd. is included in the unit because of its agreement with the Building Trades Council, it will appear on Final Schedule E with 9 employees on Schedule H.
- E-320 Kilmer Van Nostrand Co. Limited is included in the unit of employers because of a collective agreement with the respondent, it will appear on Schedule E with 31 employees on Schedule H.

- F-17 Bathurst Designs is included in the unit of employers because of a collective agreement with the respondent, it will appear on Final Schedule F.
- E-21 George Boc Construction Co. Ltd. is included in the unit because of its agreement with the Building Trades Council, it will appear on Final Schedule F
- F-22 J. Bonfield Installation Service is included in the unit of employers because of a collective agreement with the respondent, it will appear on Final Schedule F.
- F-31 Canadian Panels Limited is included in the unit of employers because of a collective agreement with the respondent, it will appear on Final Schedule F.
- F-33 Candesco Interiors Limited is included in the unit of employers because of a collective agreement with the respondent, it will appear on Final Schedule F.
- F-34 N. Carnovale & Sons Construction Ltd. is included in the unit because of its agreement with the Building Trades Council, it will appear on Final Schedule F.
- F-36 Caten Construction Limited is included in the unit because of its agreement with the Building Trades Council, it will appear on Final Schedule F.
- F-38 Cementation Co. (Canada) Ltd. is included in the unit of employers because of its membership in the applicant, it will appear on Final Schedule F.
- F-39 Central National Construction Company Limited is included in the unit because of its agreement with the Building Trades Council, it will appear on Final Schedule E with no employees on Schedule H.
- F-42 Coast to Coast Diamond Drilling & Contracting Co. Limited is included in the unit because of its agreement with the Building Trades Council, it will appear on Final Schedule F.
- F-43 College Place Holding Limited is included in the unit because of its agreement with the Building Trades Council, it will appear on Final Schedule F.
- F-45 Colt Contracting Company Limited is included in the unit of employers because of its membership in the applicant, it will appear on Final Schedule F.
- F-47 Composite Form Limited is included in the unit of employers because of a collective agreement with the respondent, it will appear on Final Schedule F.
- F-48 Con-Drain Company Limited is included in the unit because of its agreement with the Building Trades Council, it will appear on Final Schedule F.
- F-50 Conoak Construction is included in the unit of employers because of a collective agreement with the respondent, it will appear on Final Schedule F.

- F-54 Convex Systems Limited is included in the unit of employers because of a collective agreement with the respondent, it will appear on Final Schedule F.
- F-55 Con-Wal Construction Ltd. is included in the unit of employers because of a collective agreement with the respondent, it will appear on Final Schedule F.
- F-56 Cooksville Investments Ltd. is included in the unit of employers because of a collective agreement with the respondent, it will appear on Final Schedule F.
- F-57 Craftwood Products is included in the unit of employers because of a collective agreement with the respondent, it will appear on Final Schedule F.
- F-61 Culham Construction is included in the unit because of its agreement with the Building Trades Council, it will appear on Final Schedule F.
- F-63 D-M-E of Canada, Incorporation is included in the unit of employers because of a collective agreement with the respondent, it will appear on Final Schedule F.
- F-68 V. V. Demarco Properties Limited is included in the unit because of its agreement with the Building Trades Council, it will appear on Final Schedule F.
- F-69 Reuben R. Dennis is included in the unit of its agreement with the Building Trades Council, it will appear on Final Schedule F.
- F-74 Designage Industries Ltd. is included in the unit of employers because of a collective agreement with the respondent, it will appear on Final Schedule F.
- F-75 Designed Construction Limited is included in the unit of employers because of a collective agreement with the respondent, it will appear on Final Schedule F.
- F-80 Dahlstrom Canada Limited is included in the unit of employers because of a collective agreement with the respondent, it will appear on Final Schedule F.
- F-85 Dolmar Construction Ltd. is included in the unit because of its agreement with the Building Trades Council, it will appear on Final Schedule F.
- F-86 Dominion Hotels & Development Corporation Limited is included in the unit of employers because of a collective agreement with the respondent, it will appear on Final Schedule F.
- F-88 W. H. Dodd Construction Company Limited is included in the unit because of its agreement with the Building Trades Council it will appear on Final Schedule F.
- F-89 Door Maintenance & Installation Services is included in the unit of employers because of a collective agreement with the respondent, it will appear on Final Schedule F.

- F-91 Doyle Brothers Ltd. is included in the unit of employers because of a collective agreement with the respondent, it will appear on Final Schedule F.
- F-104 Fiberglass Canada Limited is included in the unit of employers because of a collective agreement with the respondent, it will appear on Final Schedule F.
- F-106 Fluor Canada Ltd. is included in the unit because of its agreement with the Building Trades Council, it will appear on Final Schedule F.
- F-107 Flying Forming Ltd. is included in the unit of employers because of a collective agreement with the respondent, it will appear on Final Schedule F.
- F-109 Forecast Construction Ltd. is included in the unit because of its agreement with the Building Trades Council, it will appear on Final Schedule F.
- F-110 Forum Julii is included in the unit of employers because of a collective agreement with the respondent, it will appear on Final Schedule F.
- F-114 G. M. Paving is included in the unit of employers because of a collective agreement with the respondent, it will appear on Final Schedule F.
- F-116 J. Gallo Excavating & Grading Ltd. is included in the unit of employers because of a collective agreement with the respondent, it will appear on Final Schedule F.
- F-121 Granada Investments Limited is included in the unit because of its agreement with the Building Trades Council, it will appear on Final Schedule F.
- F-125 Jack Hamilton Construction Limited is included in the unit because of its agreement with the Building Trades Council, it will appear on Final Schedule F.
- F-126 Harguy Construction (1968) Ltd. is included in the unit because of its agreement with the Building Trades Council, it will appear on Final Schedule F.
- F-144 A. Jacobeliard Company is included in the unit because of its agreement with the Building Trades Council, it will appear on Final Schedule F.
- F-149 M. & D. Kennedy Contractors Limited is included in the unit because of its agreement with the Building Trades Council, it will appear on Final Schedule F.
- F-154 R. Kramer Construction is included in the unit because of its agreement with the Building Trades Council, it will appear on Final Schedule F.
- F-158 Leeds Richardson Company Limited is included in the unit of employers because of a collective agreement with the respondent, it will appear on Final Schedule F.
- F-160 Lincraft Limited is included in the unit of employers because of a collective agreement with the respondent, it will appear on Final Schedule F.

- F-161 Lisanti Contracting Company Limited is included in the unit because of its agreement with the Building Trades Council, it will appear on Final Schedule F.
- F-165 Longbranch Window & Metal Cleaning Limited is included in the unit of employers because of a collective agreement with the respondent, it will appear on Final Schedule F.
- F-166 J. Lowe Construction is included in the unit of employers because of a collective agreement with the respondent, it will appear on Final Schedule F.
- F-172 McKay-Cocker Construction Limited is included in the unit of employers because of a collective agreement with the respondent, it will appear on Final Schedule F.
- F-182 Mars Store Fixtures Company is included in the unit of employers because of a collective agreement with the respondent, it will appear on Final Schedule F.
- F-185 Mayer Cabinets & Interiors Ltd. is included in the unit of employers because of a collective agreement with the respondent, it will appear on Final Schedule F.
- F-193 Millmink Developments Ltd. is included in the unit because of its agreement with the Building Trades Council, it will appear on Final Schedule F.
- F-194 Mills Steel Products Ltd. is included in the unit of employers because of a collective agreement with the respondent, it will appear on Final Schedule F.
- F-196 GSW Appliances Limited (Moffats) is included in the unit of employers because of a collective agreement with the respondent, it will appear on Final Schedule F.
- F-197 Moir Construction Company Ltd. is included in the unit because of its agreement with the Building Trades Council, it will appear on Final Schedule F.
- F-201 N. & S. General Contractors Limited is included in the unit because of its agreement with the Building Trades Council, it will appear on Final Schedule F.
- F-202 New Style Construction Ltd. is included in the unit because of its agreement with the Building Trades Council, it will appear on Final Schedule F.
- F-203 Nordark Caulking Ltd. is included in the unit of employers because of a collective agreement with the respondent, it will appear on Final Schedule F.
- F-206 Oakville Custom Swim Pools Ltd. is included in the unit because of its agreement with the Building Trades Council, it will appear on Final Schedule F.
- F-210 Ontario Rock Drillers Ltd. is included in the unit of employers because of its membership in the applicant, it will appear on Final Schedule F.
- F-215 William Parker Construction Limited is included in the unit of employers because of a collective agreement with the respondent, it will appear on Final Schedule F.

- F-220 Permanent Floor Laying Co. Ltd. is included in the unit because of its agreement with the Building Trades Council, it will appear on Final Schedule F.
- F-224 B. Philipps Company Limited is included in the unit because of its agreement with the Building Trades Council, it will appear on Final Schedule F.
- F-228 E. J. Pompilio Co. Ltd. is included in the unit because of its agreement with the Building Trades Council, it will appear on Final Schedule F.
- F-229 Prepost Company Limited is included in the unit of employers because of a collective agreement with the respondent, it will appear on Final Schedule F.
- F-236 Queen's Square Building Ltd. is included in the unit of employers because of a collective agreement with the respondent, it will appear on Final Schedule F.
- F-238 Regina Construction Limited is included in the unit because of its agreement with the Building Trades Council, it will appear on Final Schedule F.
- F-240 Westeel-Rosco Limited is included in the unit of employers because of a collective agreement with the respondent, it will appear on Final Schedule F.
- F-241 J. H. Ross Construction Limited is included in the unit because of its agreement with the Building Trades Council, it will appear on Final Schedule F.
- F-242 Roxson Contractors Limited is included in the unit because of its agreement with the Building Trades Council, it will appear on Final Schedule F.
- F-245 J. B. Salt Company is included in the unit because of its agreement with the Building Trades Council, it will appear on Final Schedule F.
- F-246 Sanders & Hardy Ltd. is included in the unit because of its agreement with the Building Trades Council, it will appear on Final Schedule F.
- F-250 Max Sharp & Son Construction Limited is included in the unit because of its agreement with the Building Trades Council, it will appear on Final Schedule F.
- F-251 A. N. Shaw & Sons Limited is included in the unit because of its agreement with the Building Trades Council, it will appear on Final Schedule F.
- F-252 Shields-Snow Limited is included in the unit because of its agreement with the Building Trades Council, it will appear on Final Schedule F.
- F-254 Sklar Construction Company is included in the unit because of its agreement with the Building Trades Council, it will appear on Final Schedule F.
- F-258 W. Timco Construction is included in the unit because of its agreement with the Building Trades Council, it will appear on Final Schedule F.

- F-263 Toronto Timber Treatments Limited is included in the unit of employers because of a collective agreement with the respondent, it will appear on Final Schedule F.
- F-268 Frank E. Tucker Displays Ltd. is included in the unit of employers because of a collective agreement with the respondent, it will appear on Final Schedule F.
- F-270 United Trades Company is included in the unit of employers because of a collective agreement with the respondent, it will appear on Final Schedule F.
- F-272 Valentine Enterprises Contracting is included in the unit because of its agreement with the Building Trades Council, it will appear on Final Schedule F.
- F-278 Westeel-Rosco Limited is included in the unit of employers because of a collective agreement with the respondent, it will appear on Final Schedule F.
- F-282 George Wimpey Canada Limited is included in the unit of employers because of a collective agreement with the respondent, it will appear on Final Schedule F.
- F-284 Winton & Winton Leaseholds (Eastern) Ltd. is included in the unit because of its agreement with the Building Trades Council, it will appear on Final Schedule F.
- F-285 Wolford Construction Ltd. is included in the unit because of its agreement with the Building Trades Council, it will appear on Final Schedule F.
- F-287 Yolles & Rotenberg Limited is included in the unit because of a collective agreement with the respondent, it will appear on Final Schedule F.

17. With respect to those employers who did file an employer intervention in Form 68, the Board proposes to take as the correct name of the employer the name set out in the Form 68 submitted to the Board. On the basis of the filings by the individual employers with the Board and the foregoing considerations the Board has drawn up the following list of employers. Those employers listed on Final Schedule "E" are those who have indicated or have been found to have employees within the year immediately preceding November 30, 1971, the date of the making of this application. Those employers on Final Schedule "F" have indicated or have been found not to have such employees:

FINAL SCHEDULE "E"

A. Petersons Limited.
A.C. and S. Contracting Ltd.
A.E. Anderson Limited.
A.F. Forming Company Ltd.
A.J. Martin Limited.
K.A. Mace Limited.
A.P. Green Refractories (Canada) Limited.
Advance Store Fixtures Company Ltd.
Ajax Engineers Limited.
Anvil Construction Limited.
Applied Insulation Limited.
Architectural Acoustical Materials Company.
Architectural School Products Limited.
Arrow Acoustics & Flooring Company Limited.
Arthur Trautmann Limited.
Associated Forming Contractors Limited.
Aykroyd Construction (1965) Limited.
Richard and B.A. Ryan Limited.
Babcock Construction Company Limited.
B. K. Johl Inc.
Bancliffe Contracting & Construction Limited.
Bankfield Construction Limited.
Beaver Cook & Leitch Limited.
Beco Equipment Limited.
Bield Construction Limited.
Begg & Daigle Limited.
Bendale Construction Limited.
Bennett-Pratt Limited.
Bennett & Wright Contractors Limited.
Tri Tile Limited
Bird Construction Company Limited.
Bramalea General Contracting (Peel) Limited.
Bruce (EDP) services Ltd.
C.A. Pitts General Contracting Ltd.
C.A. Smith Contracting Limited.
C.D.A. Industries Limited.
CMR Construction & Engineering Ltd.
Cadet Construction Limited.
Cadconex Enterprises Limited.
Cameron McIndoo Limited.
Campbell-Yustin Limited.
Camston Limited.
Canada Construction Limited.
Canada Gunito Company Limited.
Canada Square Corporation Limited.
Canadian National Exhibition Association.
Canfo Construction Limited. (Beehive Construction)
Paul Carruthers Construction Limited.
Carwood Store Fixtures Limited.
Casey-Hewson Construction Ltd.
Cem-Al Erectors Limited.
Central National Construction Company Limited.
Cloke Construction Company Ltd.
Codeco Limited.
Commercial Drywall Systems Limited.
Comstock International Limited.

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Conason Construction Limited.
Concept Structors Ltd.
Con-Eng Contractors (1972) Limited.
Conklin & Garrett Limited.
Consolidated Maintenance Services Limited. X
Consolidated Project Management.
Construction Hardware Installations Ltd.
Contemporary Walls Ltd.
Craighurst Construction.
Craftwood Products.
D & H Refrigeration Installers.
D.R. Crawford Construction Limited.
Cunningham-Limp Limited.
Edward Dalton Building Contractor.
Dalton Engineering & Construction Company Limited.
Daniels Construction Company Limited.
Danron Limited.
Data Acoustics Construction Limited.
Dean-Chandler Insulating Ltd.
D.A. Sinclair Construction Ltd.
Dewar Insulations Limited.
Dewcon Structures Limited.
Dickie Construction Company Limited.
Dineen Construction Limited.
Direct Forming Limited.
Display Service Company Limited.
Dominion Stores Limited.
Doyle Brothers Ltd.
Doyle Hinton Limited.
Droge Construction Limited.
Dynamic Drywall Limited.
Dynmark Limited.
E.S. Martin Construction Limited.
Eastern Concrete Forming Co. Limited.
Ed Broders Construction Limited.
Eichleay Corporation International
Elden Drywall & Acoustics Limited.
Ellis-Don Limited.
Ellwall & Sons Construction Ltd.
Elmont Construction Limited.
Enavant Limited.
Etherington Construction Limited.
F. Massey & W.H. Limited.
Factory Maintenance Services Ltd.
Faehrmann Construction Limited.
Fairwin Construction Company Limited.
Fassel Construction Company Limited.
Field Construction Limited.
Findlay-Jones Insulation Limited.
Fliming Installations Limited.
Foundation Company of Canada Limited.
Four Seasons Drywall Systems & Acoustics Ltd.
Francis Hankin & Company Limited.
Frankel Formwork Company Limited.
Franki Canada Limited.
Fran-Kiri Forming Ltd.
Franz Patella Inc.
G.E. Buckingham Contracting Limited.

Gardiner-Wighton Co. Limited.
Gardiners of Galt Limited.
E. Gaunt Limited.
Geron Associates Limited.
Gillanders Construction Limited.
Gillespie Drywall Limited.
Gothic Construction Company.
Graham and Sibbett Co. Limited.
Greco Construction Company.
Grossi Carpenter Construction
Harbridge & Cross Limited.
Harrison Brothers.
Harrop Ceramic Service Company.
Hauserman Limited.
Herbert Hahn Limited.
Holscot Construction Limited.
Holtum Carpentry Contractor.
Humphreys & Glasgow (Canada) Limited
Imoco-Gateway of Canada Ltd.
Inservac (1965) Limited
Interior Wall Systems Limited
Internorth Construction
Ironside and Associates Limited
Ivey-Dreger Construction Limited
J.D.S. Investments Limited
J & X Builders
J. Watt Builders (Weston) Ltd.
Jacko & Burtnyk Limited
Jackson-Lewis Company Limited
Jambor & Osborne Limited
James Findlay Company Limited
James A. Rice Limited
James D. Stanley Limited
Janin Building & Civil Works Ltd.
John Goba Limited
John Nienhouse & Company Limited
John Rae & Sons Construction Ltd.
John Wheelwright Limited
Ross Johnstone Limited
K. H. Preston Construction Limited
Kamrus Construction Limited
Kenwood Construction Services
Kerstone Contractors Limited
Kevlin Construction Co. Ltd.
Kilmer Van Nostrand Co. Limited
Kingston Contracting Limited
Kingston Mechanical Limited
Konvey Construction Company Limited
Laing Construction and Equipment Limited
Leader Masonry & Forming Ltd.
Lisgar Construction Company Division of United Shelters Ltd.
Loblaw Groceterias Co. Limited
Lochlands Limited
Lord & Burnham Co. Limited
Lunar Company Limited
McCleary & Co. Ltd.
McGrath Engineering Limited
M. Lee (Masonry) Construction Limited
M. J. Guthrie Construction Ltd.
McMullen & Warnock Limited

Gordon A. MacEachern Limited
Maurice Simon General Contractor
Mauro Forming Limited
Maylor Industries Limited
Mel-Ron Construction Limited
Michael Wade Company Limited
Milne & Nicholls Ltd.
Mitchell Construction Company (Canada)
Model Woodwork Ltd.
Modernfold of Canada Ltd.
Mollenhauer Limited
Morocas General Contractors Limited
N. & S. General Contractors Limited
Nelkin Construction Ltd.
Noren Construction Company Limited
Norge Building Industries
Olmar Dry Wall and Acoustic Limited
Olympia & York Developments Limited
Ontario Cork Company Limited
Ontario Formwork Ltd.
Ontario Plastering & Acoustics
Orlando Realty Corporation Limited
Overall Design Construction Limited
P. R. Connolly Construction Limited
Paul A. Jenereaux Door Service Company
Pachler Construction Limited
Patram Construction Limited
Patrick J. Casey Construction Limited
Paul Pauze & Fils Ltee.
Perfect Acoustic & Drywall Co. Ltd.
Permacon (Ontario) Limited
Perwon Construction Company Limited
Piddi Design Associates Limited
Pigott Construction Company Limited
Plibrico (Canada) Limited
Plorins and Pede Ltd.
Plyform Construction Co. Ltd.
Polycoustics Limited
Port Credit Installations
Purton Construction Co. Ltd.
R. B. Bayly Associates Ltd.
R. G. Kirby & Sons Limited
Redirack Industries Limited
Richard Richards Limited
Rockhead Construction
Rockwin Construction Limited
Ronrica Construction Limited
Rule-Bilt Limited
Ruliff Grass Limited
Robert McAlpine Ltd.
S. & W. Contractors
Saba Construction
Scaffold Solutions Ltd.
Semple Gooder & Company Limited
Sentinel Reliance Products Ltd.
Shandon Associates Limited
Starnino Construction Limited
S. McNally & Sons Limited
Sidney Green Construction Company Limited
Slough Construction Properties Ltd.
Smith Brothers Builders (Toronto) Limited
Spalson Limited

Stanley-Taymouth Limited
Steinbergs Limited
Stewart & Hinan Construction Limited
Stowe & Gould Limited
Strand Millwork Limited,
Structural Formwork Limited
Suburban Motel
Superior Components Ltd.
T. F. Lynch Construction Limited
Taylor Advertising Displays
Towne Acoustics & Tile Limited
Trend Millwork & Cabinets Ltd.
Trist Construction Construction Ltd.
Umacs Construction Limited
Universal Installations Company
Uphill Construction Limited
Valley City Manufacturing Company Limited
Vanbots Construction
V. K. Mason Construction Ltd.
Varamae Constructinn Ltd.
Vyal Cnstruction Limited
Finley W. McLachlan Construction Co. Limited
W. McCloy Limited
W. A. Stephenson Construction Limited
W. E. Marshall Construction Ltd.
W. G. Gallagher Construction Ltd.
W. G. How (Toronto) Limited
W. G. Woods Sales Company Ltd.
W. H. Ellinger Limited
W, R. Kissack Contractor
Wakely & Company Limited
Walker Installations Limited
Weren Brothers Co. Limited
West York Construction Limited
William Hartley Construction Limited
Winson Construction Limited
Wm. S. Marshall Contractors Ltd.
Wray Backus Construction Limited
Yolles & Rotenberg Limited
W. C. Pietz Limited
W. Timco Construction
Westcraft Enterprises
Young and Apperley Limited
Zorge Construction Company Limited

FINAL SCHEDULE "F"

A. C. Murphy Construction Ltd.
A. & F. Construction
Actpor Limited
Allister Construction Limited
Ally Construction Company Limited
Ameron Display and Wood Industry Limited
Anglo Construction Company
Anstey & Gray Limited
Argo Construction
B. & W. Contractors
B. Phillips Company Limited
Ball Brothers Limited
Barclay Construction Limited
Bathurst Designs
Beaver Furniture Co. Ltd.
Bemac Construction Limited
Bernard Protter Limited
Brad-Jay Investments Ltd.
Breen Wire Products
Brooke Construction Co. Ltd.
C. O.S. F. Products Limited
Cadco Construction (York) Limited
Canadian Panels Limited
Canadian Safety Fences
Candesco Interiors Limited
Carter Construction Company Limited
Caten Construction Limited
Cementation Co. (Canada) Ltd.
Ceramental Industries Ltd.
Clint Freeman Display Limited
Coast to Coast Diamond Drilling & Contracting Co. Limited
College Place Holding Limited
Colt Contracting Company Limited
Composite Form Limited
Con-Drain Company Limited
Conoak Construction
Contract Refrigeration Limited
Convex Systems Limited
Con-Wal Construction Ltd.
Cooksville Investments Ltd.
Cooper Construction Company (Eastern) Limited
Crenna Construction Limited
Crestile Limited
Crosby Insulation Ltd.
Culham Construction
Cullen Construction Company Limited
Custom Contract Company (Oakville) Limited
D-M-E of Canada, Incorporation
Dalmine Scaffolding Limited
David Farn Construction Limited
Dell Construction Limited
Reuben R. Dennis
Design Service Associates
Designage Industries Ltd.
Designation Limited
Designed Construction Limited
Dahlstrom Canada Limited
Dolmar Construction Ltd.
Dominion Hotels & Development Corporation Limited
Door Maintenance & Installation Services
Dorval Construction

Drill Lines Limited
Dry Wall Systems
Dynamic Construction Ltd.
E. J. Pompilio Co. Ltd.
Eaglewood Construction Company Limited
Ed Clements Contracting Limited
Eddy Contractors Ltd.
Embassy Dry Wall
Engineered Timber Products
F.C.P. General Contracting
F. M. Townsend Ltd.
F. W. Hickley
Farquahr Construction Limited
Fiberglass Canada Limited
Finca Construction Company Ltd.
Flora Contracting Limited
Fluor Canada Ltd.
Flying Forming Ltd.
Forecast Construction Ltd.
Forum Julii
Frank E. Tucker Displays Ltd.
Fred Conforzi Construction Ltd.
Frid Construction Company Ltd.
G. C. Hobson Limited
G. I. Installations Limited
G. M. Paving
GSW Appliances Limited (Moffats)
G. Stan McClintock Limited
George Boc Construction Co. Ltd.
Goulding Brothers Construction Limited
Granada Investments Limited
Greenhall Construction Limited
H. A. Harbridge Construction
H. D. Payne & Sons Ltd.
Harguy Construction (1968) Ltd.
Harrison Construction (Ontario) Limited
Hartford Construction Company Ltd.
Hartrev Company Limited
Hayes Advertising
Hurley-Gregoris Construction
Icanda Limited
Industrial Maintenance Company
Inuuk Wood Industries Ltd.
J. B. Salt Company
J. H. Ross Construction Limited
J. Bonfield Installation Service
J. Gallo Excavating & Grading Ltd.
J. D. McRae Contractor
J. W. Krupowicz Limited
J. Lowe Construction
Jack Greedy Limited
Jack Hamilton Construction Limited
James H. Taylor Drywall
James P. Morgan Ltd.
Jane Forming Limited
Jas F. Hope Construction Limited
John Kerr Construction Limited
Johnson & Altam & Company Limited
Kadoke Display Limited
Kensington Towers Limited
L. C. Scott Construction Co. Ltd.

Lakeside Contracting Co. Ltd.
Leaseholds Construction Corporation
Leeds Richardson Company Limited
Liebel & Engle Construction Co. Ltd.
Louis Donolo Incorporated
Lincraft Limited
Lionel Deseve
Lisanti Contracting Company Limited
Lister Holdings Limited
Longbranch Window & Metal Cleaning Limited
Lupac Contractors Ltd.
Lyn-Gale Construction Co. Ltd.
Lynch-Richards Construction Ltd.
Mackenzie Interior Designers Contractors
McKay-Cocker Construction Limited
McLean Peister Ltd.
McNamara Construction Ltd.
McNamara Construction of Ontario Ltd.
M. & D. Kennedy Contractors Limited
Magil Construction Ltd.
Manley Construction Company Limited
Marley Canadian Limited
Mars Store Fixtures Company
Max Sharp & Sons Construction Limited
May Construction Co. Ltd.
Mayer Cabinets & Interiors Ltd.
Melia Construction Co. Limited
Millmink Developments Ltd.
Mills Steel Products Ltd.
Moir Construction Company Ltd.
N. Carnovale & Sons Construction Ltd.
New Style Construction Ltd.
Newman Brothers Co. Ltd.
Nick Gargarella & Co. Ltd.
Nick Giamberardino & Brothers Limited
Nordark Caulking Ltd.
Normarc Construction Ltd.
Northside Construction
O. Cesaroni Ltd.
Oakville Custom Swim Pools Ltd.
Olympia Drywall & Lathing
Ontario Installations
Ontario Rock Drillers Ltd.
Osborne Construction or Osborne, C. M. Company
Osin Construction (Etobicoke) Ltd.
William Parker Construction Limited
Pearce Construction Company Ltd.
Peerless Enterprises
Perini Limited
Permanent Floor Laying Co. Ltd.
Philarco Enterprises
Picard Construction & Associates Ltd.
Pinewood Construction
Pollock-McGibbon Limited
Prepost Company Limited
Prestige Exhibits Display & Rentals
Process Mechanical Contractors Ltd.
Progressive Lathing & Plastering Co.
Project Services Group

Charles Puschel Construction
Queen's Square Building Ltd.
Raney Brady
R. Kramer Construction
R. Timms Construction & Engineering Ltd.
R. A. Rawlinson Limited
Redfern Construction Company Limited
Regina Construction Limited
Robertson-Yates Corporation Limited
Westeel-Rosco Limited
Roxson Contractors Limited
Roy Hall Construction
Sanders & Hardy Ltd.
Santine Brothers Carpentry
Schwenger Construction Limited
Secant Construction (Central) Limited
Shields-Snow Limited
Shermont Contracting Limited
Sklar Construction Company
Sovereign Construction Company Limited
Stan Milczynski Ltd.
Svend Petersen
Steed and Evans Limited
T. Campbell Construction Limited
T. Colline Company Limited
Taylor Woodrow of Canada Limited
Toronto Hi-Fi Centre
Toronto Steeplejack Co. Ltd.
Toronto Timber Treatments Limited
Tru-Line Construction Ltd.
Turncrest Construction Limited
Lutz Unverdorben, Yonge-Belmont Co.
United Trades Company
V. V. Demarco Properties Limited
Valentine Enterprises Contracting
Van Hoof Construction (Whitby) Limited
Viceroy Construction
Visa Construction Co. Limited
W. A. McDougall Construction Management Ltd.
W. H. Dodd Construction Company Limited
Wemby Construction Co. Limited
Westeel-Rosco Limited
Weston Wood Specialty Ltd.
George Wimpey Canada Limited
Windsor Construction Co. Ltd.
Winton & Winton Leaseholds (Eastern) Ltd.
Wolford Construction Ltd.
Yolles & Rotenberg Limited
Zorro Construction Company

The Board finds that the number of employers on Final Schedule "E" totalling two hundred and eighty-eight (288) is the number of employers to be ascertained by the Board under section 115(1)(a) of the Act.

18. On the basis of all the evidence before us the Board finds that on the date of the making of the application the applicant represented one hundred and ninety-three (193) of the two hundred and eighty-eight (288)

employers ascertained as the number of employers under section 115(1)(a) of the Act. The one hundred and ninety-three (193) employers so represented is the number of employers to be ascertained by the Board under section 115(1)(b) of the Act. Accordingly the Board is satisfied that a majority of the employers in the unit of employers are represented by the applicant.

19. The entitlement of an employers' organization to accreditation is based on a "double" majority. We have now dealt with the first of the majorities that an applicant must obtain, a majority of employers in the unit of employers. We now turn to determine whether those employers employed a majority of the employees affected by this application. The Schedule "H" which accompanied the Form 68, Employer Intervention, filed by the individual employers sets out the number of employees that the employer intervenor has at each job site with details of the location and the type of construction involved. By section 115(1)(c) of the Act the relevant payroll period is the weekly payroll period immediately preceding the making of the application, in this case the weekly payroll period immediately preceding November 30, 1971. The Board is satisfied that such a payroll period is the satisfactory payroll period for the determination in section 115(1)(c) of the Act.

20. On the basis of all the evidence before us and in accordance with the foregoing considerations the Board finds that there were one thousand, eight hundred and twenty-eight (1,828) employees affected by the application during the weekly payroll period immediately preceding November 30, 1971. The one thousand, eight hundred and twenty-eight (1,828) employees is the number of employees to be ascertained by the Board under section 115(1)(c) of the Act.

21. The Board further finds that the two hundred and eighty-eight (288) employers represented by the applicant employed one thousand, three hundred and seventy-two (1,372) of these one thousand, eight hundred and twenty-eight (1,828) employees. The Board is therefore satisfied that the majority of employers represented by the applicant employed a majority of the employees as ascertained in accordance with the provisions of section 115(1)(c) of the Act.

22. Having regard to all of the above findings a Certificate of Accreditation will issue to the applicant for the unit of employers found to be an appropriate unit of employers in paragraph 5 and in accordance with the provisions of section 115(2) of the Act and for such other employers for whose employees the respondent may after November 30, 1971, obtain bargaining rights through certification or voluntary recognition in the geographic area and sector set out in the unit of employers.

"D. E. Franks"
for the Board

April 18, 1973