

The Labour Relations Act, 1995

Before the Ontario Labour Relations Board

Between:

Electrical Power Systems Construction Association ,

Applicant,

- and -

International Association of Bridge, Structural
Ornamental and Reinforcing Iron Workers,

Responding Party.

Certificate

Upon the application of the applicant and in accordance with the provisions of the *Labour Relations Act, 1995* THIS BOARD DOTH ACCREDIT the Electrical Power Systems Construction Association as the bargaining agent of all employers employing Foreman, Subforeman, Journeyman Iron Worker, Rigger and Industrial Door Mechanic engaged in all construction work* in the electrical power systems sector performed on Ontario Power Generation Inc., Bruce Power LP and Ontario Hydro Services Company property in the Province of Ontario for the bulk power system for whom the International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers hold bargaining rights in the electrical power systems sector.

Clarity Note:

For purposes of clarity, the bulk power system comprises: generating stations, hydraulic works, heavy water facilities in the province of Ontario; and transmission lines (voltages over 50kV), transmission stations, microwave and repeater stations on Ontario Power Generation Inc., Bruce Power LP and Ontario Hydro Services Company property, save and except building of commercial office-type facilities at urban locations remote from operating facilities.

*The work encompasses:

- construction of new facilities
- additions to existing facilities

- modifications
- rehabilitation
- reconstruction of existing facilities

The employers for whom the Electrical Power Systems Construction Association becomes the bargaining agent under this certificate are: Aecon Industrial; Aker Construction Canada Ltd.; Babcock & Wilcox Canada; Black & McDonald; Bruce Power LP; Comstock Canada Ltd.; Crosby Dewar; E.S. Fox; Farrow Construction; Hydro One; Ontario Power Generation; R.D. Shaw Industrial Contractors Inc.; Safeguard Technology Inc.; Sutherland-Schultz Inc.; Tomlinson Steel and such other employers for whose employees the International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers may, after July 31, 2009 obtain bargaining rights through certification or voluntary recognition in the sectors set out in the unit of employers described herein.

This certificate is to be read subject to the terms of the Board's Decision(s) in this matter and, accordingly, the bargaining unit described herein is to be read subject to any qualifications referred to in the said decision(s) of the Board.

DATED at Toronto this 9th day of November, 2009.

ONTARIO LABOUR RELATIONS BOARD

Tim R. Parker

Registrar

(SEAL)