

The Labour Relations Act, 1995

Before the Ontario Labour Relations Board

Between:

Electrical Power Systems Construction Association,

Applicant,

- and -

International Brotherhood of Boilermakers,
Iron Ship Builders, Blacksmiths, Forgers
and Helpers,

Responding Party.

Certificate

Upon the application of the applicant and in accordance with the provisions of the *Labour Relations Act, 1995* THIS BOARD DOTH ACCREDIT the Electrical Power Systems Construction Association as the bargaining agent of all employers employing foremen, assistant foreman, journeyman and apprentices engaged in all construction work* in the electrical power systems sector performed on Ontario Power Generation Inc., Bruce Power LP and Hydro One Inc. property in the Province of Ontario for the bulk power system for whom the International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers holds bargaining rights in the electrical power systems sector, save and except employers while performing work covered by the accreditation set out in the Board decision dated January 26, 1983, reported at [1983] OLRB Rep. Jan. 140, granted to NDT Management Association covering non-destructive testing technicians, trainees and helpers for whom the Quality Control Council of Canada has bargaining rights in the Province of Ontario in the industrial, commercial and institutional sector, the sewers and watermains sector, the roads sector, the heavy engineering sector, the pipeline sector, and the electrical power systems sector of the construction industry.

Clarity Note:

For purposes of clarity, the bulk power system comprises: generating stations, hydraulic works, heavy water facilities in the province of Ontario; and transmission lines (voltages over 50kV), transmission stations, microwave and repeater stations on Ontario Power Generation Inc., Bruce Power LP and/or Hydro One property, save and except building of commercial office-type facilities at urban locations remote from operating facilities.

*The work encompasses:

- construction of new facilities
- additions to existing facilities
- modifications
- rehabilitation
- reconstruction of existing facilities

The employers for whom the Electrical Power Systems Construction Association becomes the bargaining agent under this certificate are: Aecon Industrial; Aker Construction Canada Ltd; Babcock & Wilcox Canada; Black & McDonald; Bruce Power LP; Comstock Canada Ltd.; E.S. Fox; Ontario Power Generation; Safeguard Technology Inc.; Sutherland-Schultz Inc. and such other employers for whose employees the International Brotherhood of Boilermakes, Iron Ship Builders, Blacksmiths, Forgers and Helpers may, after July 31, 2009 obtain bargaining rights through certification or voluntary recognition in the sectors set out in the unit of employers described herein.

This certificate is to be read subject to the terms of the Board's Decision(s) in this matter and, accordingly, the bargaining unit described herein is to be read subject to any qualifications referred to in the said decision(s) of the Board.

DATED at Toronto this 9th day of November, 2009.

ONTARIO LABOUR RELATIONS BOARD

Tim R. Parker

Registrar

(SEAL)