

## The Labour Relations Act

## Before The Ontario Labour Relations Board

Between:

MECHANICAL CONTRACTORS ASSOCIATION ZONE 10,

Applicant,

—and—

UNITED ASSOCIATION OF JOURNEYMEN AND APPRENTICES  
OF THE PLUMBING AND PIPE FITTING INDUSTRY OF THE  
UNITED STATES AND CANADA, LOCAL 599,

Respondent.

## Certificate

Upon the application of the applicant and in accordance with the provisions of The Labour Relations Act THIS BOARD DOETH ACCREDIT the Mechanical Contractors Association Zone 10 as the bargaining agent for all employers of plumbers, plumbers' apprentices, steam fitters, steam fitters' apprentices and welders for whom the respondent has bargaining rights in the County of Simcoe, the District Municipality of Muskoka, the Townships of Rama, Mara and Thorah in the County of Ontario and the Townships of Carling, Ferguson, McDougall, McKellar, Christie, Foley, Conger and Humphrey in the District of Parry Sound, in the residential and in the industrial, commercial and institutional sectors of the construction industry.

This certificate is to be read subject to the terms of the Board's decisions in this matter and accordingly the unit of employers described herein is to be read subject to any qualifications referred to in the said decisions of the Board.

The employers for whom the Mechanical Contractors Association Zone 10 becomes the bargaining agent under this certificate are: Adshade Mechanical Ltd., Bumstead's

Electrical, Plumbing & Heating Ltd., E.S. Fox Limited, Lou Bristow Plumbing & Heating Ltd., Northland Plumbing & Heating Limited, Sexton's Sheet Metal & Heating Ltd. (Mechanical Division), Lloyd T. Bristow Ltd., and such other employers for whose employees the United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, Local 599 may after August 25, 1975, obtain bargaining rights through certification or voluntary recognition in the geographic area and sectors set out in the appropriate unit of employers described herein.

DATED at Toronto this 5th day of February, 1976.

ONTARIO LABOUR RELATIONS BOARD

(A.M. BRUNSKILL)  
Registrar.

(S E A L)

The Labour Relations Act  
Before The Ontario Labour  
Relations Board

---

---

Between:

MECHANICAL CONTRACTORS  
ASSOCIATION ZONE 10,

Applicant,

— and —

UNITED ASSOCIATION OF  
JOURNEYMEN AND APPRENTICES OF  
THE PLUMBING AND PIPE FITTING  
INDUSTRY OF THE UNITED STATES  
AND CANADA, LOCAL 599,

Respondent,

---

---

Certificate

---

---

400 University Avenue  
Toronto 2, Ontario