

Ministry of Labour

Ministère du Travail

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EMPLOYER BARGAINING AGENCY DESIGNATION

The association representing concrete floor contractors has incorporated and changed its name to the "Cement Finishing Labour Relations Association", so it has become necessary to replace a Designation dated December 9, 2003 regarding the "cement masons" employer bargaining agency.

THEREFORE, pursuant to my authority under subsection 153(5) of the *Labour Relations Act, 1995*, I hereby revoke the above-mentioned Designation and substitute the following Designation:

Pursuant to clause 153(1)(b) of the *Labour Relations Act, 1995*, I hereby designate a Council, consisting of,

- (a) the Construction Labour Relations Association of Ontario;
- (b) the Industrial Contractors Association of Canada;
- (c) the Waterproofing Contractors Association of Ontario; and
- (d) the Cement Finishing Labour Relations Association,

as the employer bargaining agency to represent in bargaining in the industrial, commercial and institutional ("ICI") sector of the construction industry in Ontario all employers whose employees are represented by,

- (e) the Operative Plasterers and Cement Masons International Association of the United States and Canada; or
- (f) the Operative Plasterers and Cement Masons International Association of the United States and Canada Local Union 598; or
- (g) any other Local of the Operative Plasterers and Cement Masons International Association of the United States and Canada which in the future may be chartered to represent cement masons,



(hereinafter collectively referred to as the "Unions") and all employers bound by or parties to,

- (h) a certificate of the Ontario Labour Relations Board granted to the Unions or any of them;
- (i) a voluntary recognition agreement between the Unions or any of them and any employers; or
- (j) a collective agreement to which the Unions or any of them have been or are party to or bound by,

covering the ICI sector of the construction industry in Ontario.

JAN 18 2010

Date



PETER FONSECA
Minister of Labour