

Ministry of Labour

Ministère de Travail

Office of the Minister

Bureau du Ministre



400 University Avenue
14th Floor
Toronto ON M7A 1T7
Tel: 416 326-7600
Fax: 416 326-1449

400, avenue University
14^e étage
Toronto (ON) M7A 1T7
Tél. : 416 326-7600
Télééc. : 416 326-1449

EMPLOYER BARGAINING AGENCY DESIGNATION

By a Designation dated April 27, 1978, the Labour Relations Bureau of the Ontario General Contractors' Association ("Bureau") was designated as part of the "cement masons" employer bargaining agency to represent in bargaining all employers whose employees are represented by certain affiliated bargaining agents.

The Bureau later incorporated and changed its name to the "Construction Labour Relations Association of Ontario", so the Designation was revoked and replaced by another Designation, dated March 27, 2000.

Since then, certain affiliated bargaining agents have altered their territorial and jurisdictional borders so it has become necessary to replace the Designation again.

THEREFORE, pursuant to my authority under subsection 153(5) of the *Labour Relations Act, 1995*, I hereby revoke the above-mentioned Designation, dated March 27, 2000, and substitute the following Designation:

Pursuant to clause 153(1)(b) of the *Labour Relations Act, 1995*, I hereby designate a Council, consisting of,

- (a) the Construction Labour Relations Association of Ontario;
- (b) the Industrial Contractors Association of Canada;
- (c) the Waterproofing Contractors Association of Ontario; and
- (d) the Concrete Floor Contractors Association of Ontario,

as the employer bargaining agency to represent in bargaining in the industrial, commercial and institutional ("ICI") sector of the construction industry in Ontario all employers whose employees are represented by,

- (e) the Operative Plasterers and Cement Masons International Association of the United States and Canada; or
- (f) the Operative Plasterers and Cement Masons International Association of the United States and Canada Local Union 598; or
- (g) any other Local of the Operative Plasterers and Cement Masons International Association of the United States and Canada which in the future may be chartered to represent cement masons,

(hereinafter collectively referred to as the "Unions") and all employers bound by or parties to,

- (h) a certificate of the Ontario Labour Relations Board granted to the Unions or any of them;
- (i) a voluntary recognition agreement between the Unions or any of them and any employers; or
- (j) a collective agreement to which the Unions or any of them have been or are party to or bound by,

covering the ICI sector of the construction industry in Ontario.

Dec 9/03

Date

Christopher Bentley

CHRISTOPHER BENTLEY
Minister of Labour