

The Labour Relations Act, 1995

Before the Ontario Labour Relations Board

Between:

Wood Mill & Trim Owners Association of Ontario (c.o.b. as Trim Association of Ontario),

Applicant,

- and -

Carpenters and Allied Workers Local 27, United Brotherhood of Carpenters and Joiners of America,

Responding Party.

Certificate

Upon the application of the applicant and in accordance with the provisions of the *Labour Relations Act, 1995* THIS BOARD DOTH CERTIFY Wood Mill & Trim Owners Association of Ontario (c.o.b. as Trim Association of Ontario) as the bargaining agent of all employers of carpenters and carpenters' apprentices for whom the Carpenters and Allied Workers Local 27, United Brotherhood of Carpenters and Joiners of America holds bargaining rights, in the low-rise part of the residential sector of the construction industry, save and except non-working foremen, those above the rank of non-working foreman, office, clerical and engineering staff, within: the City of Toronto, the Regional Municipalities of Peel and York, the Towns of Oakville, Halton Hills and Milton; the Regional Municipality of Durham, the geographic Township of Cavan in the County of Peterborough and the geographic Township of Manvers in the County of Victoria; the County of Simcoe and the District Municipality of Muskoka, and the City of Hamilton, the City of Burlington, that portion of the geographic Township of Beverly annexed by North Dumfries Township.

Clarity Note:

The work covered by this accreditation certificate consists of work performed by all carpenters and carpenters' apprentices while performing trim carpentry in new subdivision work (7 or more units) in residential low-rise buildings (defined as non-elevated housing of not more than four (4) stories in height excluding basements).

The employers for whom the Wood Mill & Trim Owners Association of Ontario (c.o.b. as Trim Association of Ontario) becomes the bargaining agent under this certificate are: Alpa Wood Mouldings Inc. (Concord) Central Fairbank Lumber; Canawood Products Inc.; E.D. Carpentry; Forest Interior Trim Ltd./Bremardi Construction Corp.; Ganiva Construction Ltd./Nivaga Lumber Ltd.; Imperial Trim Supply; International Trim and Doors Inc.; Marciano Doors & Trim Co. Ltd.; Millway Carpentry Ltd.; Moreira Carpentry Ltd.; Napa Valley Trim Inc.; Nice Trim & Doors Corp.; North End Construction Ltd.; Penegal Trim & Supply Ltd./Marchetti Lumber; Rex Lumber Corporation; Sherwood Doors & Trim Inc.; Somerlyn Trim & Doors Inc.; Trim-Trim Contractors/690328 Ontario Inc.; Vaughan Lumber Ltd.; Via Trim & Doors Inc.; Wittmer Construction Services Inc.; Canatrim & Doors Inc.; J.E.T. Contracting Limited; DCC Carpentry; o/a Accemba Imperial Trim & Supply; Alpa Wood Moulding Inc. (Tamarack Lumber); Century Door & Trim; Cancian Bros. Limited; Colangelo Carpentry Ltd.; J & I Gaweda Construction Ltd.; The Way Trim Carpentry Ltd. and other such employers for whose employees the Carpenters and Allied Workers Local 27, United Brotherhood of Carpenters and Joiners of America may after November 17, 2005 obtain bargaining rights through certification or voluntary recognition in the geographic area and sector set out in the unit of employers described herein.

This certificate is to be read subject to the terms of the Board's Decision(s) in this matter and, accordingly, the bargaining unit described herein is to be read subject to any qualifications referred to in the said decision(s) of the Board.

DATED at Toronto this 16th day of January, 2008.

ONTARIO LABOUR RELATIONS BOARD

Tim R. Parker

Registrar

(SEAL)