



ONTARIO LABOUR RELATIONS BOARD

OLRB Case No: **2335-18-R**

Central Southwest Ontario Heavy Civil Construction Association, Applicant v
International Union of Operating Engineers Local 793, Responding Party

ACCREDITATION CERTIFICATE

The Board accredits:

Central Southwest Ontario Heavy Civil Construction Association

as the bargaining agent for the following bargaining unit of Employers:

all employers who are bound to the International Union of Operating Engineers, Local 793 (IUOE) for employees in the sewers and watermains sectors and roads sector operating cranes, shovels, bulldozers and similar equipment, and those engaged in the repairing and maintaining of same, engaged in road construction, parking lot construction, sewer and watermain construction, common excavation and building site preparation, and all work incidental thereto, in the Region of Waterloo and the Counties of Wellington, Brant, Norfolk, Dufferin and Grey, excluding the ICI sector, and save and except those employers bound by and performing work under the following Collective Agreements:

- a) Schedules A, B, C and D of the Provincial Collective Agreement between the Operating Engineers Employer and Employee Bargaining Agencies in accordance with local area practice;
- b) the Collective Agreement between the Utility Contractors Association of Ontario Incorporated and the international Union of Operating Engineers, Local 793;
- c) the Niagara Agreement;
- d) the HAND Association of Sewer, Watermain and Road Contractors Collective Agreement;
- e) the Independent HAND Agreement;
- f) the Collective Agreement between Rankin Construction Inc. and the International Union of Operating Engineers, Local 793; and

- g) the Collective Agreement between Brennan Paving Ltd. and the Hamilton and Niagara Trade Union Council.

The Employers for whom the Applicant becomes the bargaining agent under this Accreditation Certificate are:

Alfred Fach Excavating
Amico Infrastructures (Oxford) Inc.
Blue-Con Inc.
Capital Paving Inc.
CoCo Paving Inc.
Cox Construction Limited
E & E Seegmiller Limited
Elgin Construction Company
G. Melo Excavating Ltd.
H. Kerr Construction Limited
J. Weber Contracting Limited
Navacon Construction Inc.
Steed and Evans Limited
Terracon Underground Ltd.

and such other employers for whose employees the Responding Party may, after October 25, 2018 obtain bargaining rights in the geographic areas and sectors set out in the above unit of employers described herein.

This Accreditation Certificate is subject to the terms and qualifications set out in the Board's Decision(s) in this matter.

DATED: March 29, 2019

ONTARIO LABOUR RELATIONS BOARD



Catherine Gilbert

Catherine Gilbert
Registrar