

The Labour Relations Act, 1995

Before the Ontario Labour Relations Board

Between:

Electrical Construction Association of Hamilton Inc.,

Applicant,

- and -

International Brotherhood of Electrical Workers, Local 105,

Responding Party.

Certificate

Upon the application of the applicant and in accordance with the provisions of the *Labour Relations Act, 1995* THIS BOARD DOTH CERTIFY Electrical Construction Association of Hamilton Inc. as the bargaining agent of all employers of electricians and electricians' apprentices, network cabling specialists and network cabling specialists' apprentices, and communications installers for whom the International Brotherhood of Electrical Workers, Local Union 105 has bargaining rights in the residential sector of the construction industry in the Regional Municipality of Hamilton-Wentworth, the City of Burlington, that portion of the geographic Township of Beverley annexed by North Dumphries Township and that portion of the Town of Milton within the geographic Townships of Nassagaweya and Nelson; Brant County, and that portion of the Regional Municipality of Haldimand-Norfolk coming within the former Norfolk County; the Townships of Seneca, Rainham, North Cayuga, South Cayuga, Oneida, and Walpole in Haldimand County; all that portion of Oxford County south of a straight east to west line connecting the Town Line Road and Newell Road in the Town of Tillsonburg; that portion of Halton County West of the Eighth Concession Line and South of Highway 401 in the Province of Ontario.

The employers for whom the Electrical Construction Association of Hamilton Inc. becomes the bargaining agent under this certificate are: B & J Electric, Brian's Electric, Cahill Electric, D.J. Mason Electric Co. Ltd., Dragon Electric, Garrow Electrical Services, Gidor Electric Limited, Global Electric, Grohmann Electrical Services Ltd., Holaco Installations Ltd., JLY Electric Limited, K & S Electrical Cont. Ltd., MacIntyre Electric Limited, Nortown Electrical, P. & M. Electric (1982) Ltd., Quad-Tech Electric Limited, Robert Clairmont & Sons,

T. Lloyd Electric Hamilton Ltd., Victor Electric, Wm. Davidson Electric Inc. and other such employers for whose employees the International Brotherhood of Electrical Workers, Local 105 may after July 7, 2006 obtain bargaining rights through certification or voluntary recognition in the geographic area and sector set out in the unit of employers described herein.

This certificate is to be read subject to the terms of the Board's Decision(s) in this matter and, accordingly, the bargaining unit described herein is to be read subject to any qualifications referred to in the said decision(s) of the Board.

DATED at Toronto this 20th day of October, 2006.

ONTARIO LABOUR RELATIONS BOARD

T. R. Parker

Registrar

(SEAL)