

The Labour Relations Act, 1995  
Before the Ontario Labour Relations Board

Between:

Electrical Power Systems Construction Association,

**Applicant,**

- and -

United Association of Journeymen and Apprentices of the Plumbing  
and Pipe Fitting Industry of the United States and Canada,

**Responding Party.**

**Certificate**

Upon the application of the applicant and in accordance with the provisions of the *Labour Relations Act, 1995* THIS BOARD DOTH ACCREDIT Electrical Power Systems Construction Association as the bargaining agent of all employers employing foremen, sub-foremen, journeymen and apprentice plumbers, pipefitters, steamfitters, gasfitters, sprinkler fitters, refrigeration and air-conditioning mechanics and their welders engaged in all construction industry work in the electrical power systems sector performed on Ontario Power Generation Inc. (OPG), Hydro One Inc., and/or Bruce Power LP property in the Province of Ontario for the bulk power system for whom the UA holds bargaining rights in the electrical power systems sector.

The employers for whom Electrical Power Systems Construction Association becomes the bargaining agent under this certificate are: Aecon Industrial, Aker Kvaerner, Babcock & Wilcox Canada Ltd., Black & McDonald Limited, Bruce Power LP, Comstock Canada Ltd., E.S. Fox Ltd., Global Field Services, Hydro One Networks Inc., Ontario Power Generation Inc., Viking Fire Protection and other such employers for whose employees the United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada held bargaining rights on May 4, 2007 through certification or voluntary recognition in the geographic area and sector set out in the unit of employers described herein and such other employers for whose employees the United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada may after May 4, 2007 obtain bargaining rights through certification or voluntary recognition in the geographic area and sector set out in the unit of employers described herein.

This certificate is to be read subject to the terms of the Board's Decision(s) in this matter and, accordingly, the bargaining unit described herein is to be read subject to any qualifications referred to in the said decision(s) of the Board.

**DATED** at Toronto this 13th day of November, 2007.

ONTARIO LABOUR RELATIONS BOARD

Tim R. Parker

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Registrar

(SEAL)